

2021 STRATEGIC PLAN

GOALS

OBJECTIVES

ORGANIZATIONAL INITIATIVES

CREATE GREAT PARKS

Create Destinations

Complete Comprehensive Trail Plan

Complete Carriage Hill Park Master Plan and 2nd Street Market Plan

Ensure Healthy Biodiversity

Complete prioritization of potential properties for future protection

CREATE GREAT EDUCATIONAL & RECREATIONAL AMENITIES

Ensure Exceptional Operational Practices

Complete Phase I and II of the Cultural and Historic Resource Plan

Develop agency-wide comprehensive GIS strategy

ENGAGE THE COMMUNITY

Ensure Plans Address Needs of Areas and Populations with Service Gaps

Update agency program plan to reflect new business practices for program delivery to the public

EMPOWER AND PREPARE OUR TEAM

Adhere to our Commitment to Diversity, Equity & Inclusion

Complete Diversity, Equity & Inclusion Plan

Develop Leaders

Develop Succession Strategy & Implementation Plan

MODEL FISCAL RESPONSIBILITY AND INTEGRITY

Enhance Financial Planning Practices

Complete Park and Facility Infrastructure Repair and Replacement Plan

Ensure Financial Planning Practices

Update agency's Cost Recovery Plan and Revenue Philosophy